

2019 Small Employer Renewal and Savings Form



Complete all sections below, sign and date, and return this form by mail, or fax to 215-241-2231, at least 30 days prior to your anniversary date.¹
PLEASE TYPE OR PRINT CLEARLY.

Contact name: _____ Title: _____ Federal Tax ID # (EIN): _____
 Group name: _____ City: _____ State: _____ ZIP: _____ Total number of employees: _____
 Email address: _____ Telephone number: _____ Full Time Equivalent (FTE)² count: _____
 Group/CID #: _____

You will need to choose a new plan from the options listed below. You may contact your Independence account executive for additional information. For your convenience, you will be automatically enrolled in the recommended coverage if we do not hear from you 30 days prior to your anniversary date.

Please note: Small employer groups may select a maximum of three packaged plans, which include medical, prescription drug, vision (adult and pediatric), and pediatric dental benefits.³ If you currently have more options than what is permitted, you must reduce the number of plans you offer. Based on this requirement, please limit the number of plans you offer by selecting the option(s) you would like below and returning this form.

| PLATINUM | GOLD | SILVER | BRONZE | STANDALONE DENTAL |
|--|--|--|---|--|
| <input type="checkbox"/> PPO Platinum Preferred \$10/\$20/\$150 | <input type="checkbox"/> PPO Gold Classic \$1,500/\$15/\$30/80% | <input type="checkbox"/> PPO Silver Classic \$3,250/\$30/\$60/70% | <input type="checkbox"/> DPOS Bronze Essential \$6,850/\$50/\$100/\$700 | <input type="checkbox"/> Preferred Family PPO ⁴ |
| <input type="checkbox"/> PPO Platinum Preferred \$20/\$40/\$150 | <input type="checkbox"/> PPO Gold Preferred \$35/\$70/\$600 | <input type="checkbox"/> PPO Silver Secure \$4,500/\$35/\$70/\$600 | <input type="checkbox"/> HMO Bronze Essential \$6,850/\$50/\$100/\$700 | <input type="checkbox"/> Premier Family PPO ⁴ |
| <input type="checkbox"/> DPOS Platinum Preferred \$10/\$20/\$150 | <input type="checkbox"/> PPO Gold Classic \$2,500/\$40/\$80/100% | <input type="checkbox"/> PPO Silver Classic \$4,750/\$50/\$100/90% | <input type="checkbox"/> PPO Bronze HSA-0 \$6,750/100% | <input type="checkbox"/> Deluxe Family PPO ⁴ |
| <input type="checkbox"/> DPOS Platinum Preferred \$20/\$40/\$200 | <input type="checkbox"/> DPOS Gold Classic \$1,500/\$25/\$50/90% | <input type="checkbox"/> DPOS Silver Classic \$4,250/\$25/\$50/70% | <input type="checkbox"/> PPO Bronze HSA-0 \$5,200/50% | <input type="checkbox"/> Adult Preventive PPO |
| <input type="checkbox"/> HMO Platinum Preferred \$10/\$20/\$150 | <input type="checkbox"/> DPOS Gold Preferred \$35/\$70/\$650 | <input type="checkbox"/> DPOS Silver Classic \$3,250/\$30/\$60/50% | <input type="checkbox"/> Adult Preferred PPO | <input type="checkbox"/> Adult Premier PPO with Preventive Incentive |
| <input type="checkbox"/> HMO Platinum Preferred \$20/\$40/\$200 | <input type="checkbox"/> HMO Gold Classic \$1,500/\$25/\$50/90% | <input type="checkbox"/> HMO Silver Classic \$4,250/\$25/\$50/70% | <input type="checkbox"/> Adult DHMO ⁵ | |
| <input type="checkbox"/> HMO Platinum Preferred \$30/\$60/\$400 | <input type="checkbox"/> HMO Gold Classic \$2,500/\$40/\$80/100% | <input type="checkbox"/> HMO Silver Classic \$3,250/\$30/\$60/50% | | |
| <input type="checkbox"/> PPO Platinum HSA-50 \$1,600/100% | <input type="checkbox"/> HMO Gold Preferred \$35/\$70/\$650 | <input type="checkbox"/> HMO Silver Classic \$4,500/\$40/\$80/100% | | |
| <input type="checkbox"/> HMO Gold Proactive | <input type="checkbox"/> HMO Gold Proactive | <input type="checkbox"/> HMO Silver Secure \$5,000/\$40/\$80/\$600 | | |
| <input type="checkbox"/> PPO Gold HSA-0 \$1,900/100% | <input type="checkbox"/> PPO Gold HSA-0 \$1,900/100% | <input type="checkbox"/> HMO Silver Proactive | | |
| <input type="checkbox"/> PPO Gold HSA-25 \$2,400/90% | <input type="checkbox"/> PPO Gold HSA-25 \$2,400/90% | <input type="checkbox"/> PPO Silver HSA-0 \$3,200/100% | | |
| <input type="checkbox"/> PPO Gold HSA-25 \$2,600/80% | <input type="checkbox"/> PPO Gold HSA-25 \$2,600/80% | <input type="checkbox"/> PPO Silver HSA-0 \$2,700/90% | | |
| <input type="checkbox"/> PPO Gold HRA-25 \$3,200/100% | <input type="checkbox"/> PPO Gold HRA-25 \$3,200/100% | <input type="checkbox"/> PPO Silver HSA-0 \$2,100/70% | | |
| | | <input type="checkbox"/> EPO Silver HSA-0 \$3,000/80% | | |

I would like to add medical coverage for dependents to age 30.
 I would like to add the Blue Solutions HSA (no monthly fee)⁶. Select one option: manual enrollment (employee opens account after renewal) auto enrollment (account opens based on HSA plan election)

Comments _____
 Employer signature _____ Effective date _____

¹ Upgrades and downgrades are only allowed on the group's anniversary date.
² Full-time employees are those who worked on average 30 hours or more a week for more than 120 days in a year. Part-time employees are those who worked on average less than 30 hours per week, but more than 120 days per year.
³ For groups offering a PPO plan for out-of-area enrollment, the PPO benefit level must be equivalent to the benefit plans offered to the in area employees. Group offerings may not exceed 3 plans, including a plan for out-of-area PPO coverage.
⁴ Coverage is based on the Maximum Allowable Charge (MAC) for the specific covered service. Participating dentists accept contracted MACs as payment in full. Non-participating dentists do not limit their charges and may bill you for the difference between their charge and the benefit paid by the plan.
⁵ Available for HMO and DPOS plans only.
⁶ The Blue Solutions HSA has no monthly account fee. For questions about HSA setup and enrollment, please contact your broker or Independence account executive. All benefit selections must meet Independence Blue Cross underwriting guidelines including number of plan offerings allowed based on group size. Independence Blue Cross offers products directly, through its subsidiaries Keystone Health Plan East and QCC Insurance Company, and with Highmark Blue Shield, independent licensees of the Blue Cross and Blue Shield Association.